



## The 12 Week Year: Get More Done in 12 Weeks than Others Do in 12 Months

Brian P. Moran and Michael Lennington



### **Book summary & main ideas**

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### Summary:

The 12 Week Year: Get More Done in 12 Weeks than Others Do in 12 Months is a book written by Brian P. Moran and Michael Lennington. The book is based on the idea that traditional annual planning is too slow and inefficient, and that by focusing on shorter, 12-week cycles, people can achieve more in less time. The authors argue that by breaking down goals into smaller, more manageable chunks, and by focusing on the most important tasks, people can achieve more in a shorter period of time.

The book is divided into three parts. The first part focuses on the concept of the 12-week year and how it can be used to



achieve more in less time. The authors discuss the importance of setting goals, breaking them down into smaller tasks, and focusing on the most important tasks. They also discuss the importance of tracking progress and staying motivated.

The second part of the book focuses on how to implement the 12-week year in practice. The authors discuss how to create a plan, how to set goals, and how to track progress. They also discuss how to stay motivated and how to adjust the plan as needed.

The third part of the book focuses on how to use the 12-week year to achieve success. The authors discuss how to use the 12-week year to achieve success in business, in personal life, and in other areas. They also discuss how to use the 12-week year to stay focused and motivated.



The 12 Week Year: Get More Done in 12 Weeks than Others Do in 12 Months is an informative and practical book that provides readers with a framework for achieving more in less time. The authors provide clear and concise advice on how to set goals, break them down into smaller tasks, and stay motivated. The book is an invaluable resource for anyone looking to achieve more in less time.

#### Main ideas:

#1. Set Clear Goals: Establishing clear goals is essential to achieving success in the 12 Week Year. This includes setting specific, measurable, achievable, relevant, and time-bound goals that will help you stay focused and motivated.

Setting clear goals is essential to achieving success in the 12 Week Year.



This means that you need to be specific about what you want to accomplish, and set measurable goals that you can track your progress against. You should also make sure that your goals are achievable, relevant to your overall objectives, and have a timeline attached to them. This will help you stay focused and motivated as you work towards achieving your goals.

When setting your goals, it is important to break them down into smaller, more manageable tasks. This will help you stay on track and make sure that you are making progress towards your overall objectives. Additionally, it is important to review your goals regularly to ensure that they are still relevant and that you are making progress. This will help you stay motivated and focused on achieving your goals.

### #2. Create a Plan: Developing a plan



of action is key to achieving success in the 12 Week Year. This includes breaking down goals into smaller, actionable steps and creating a timeline for completion.

Creating a plan of action is essential to achieving success in the 12 Week Year. This plan should include breaking down goals into smaller, actionable steps and creating a timeline for completion. It is important to be realistic when creating this plan, as it will be the foundation for success. Start by setting a goal and then breaking it down into smaller, achievable tasks. For example, if the goal is to increase sales by 10%, break it down into smaller tasks such as researching new markets, creating a marketing plan, and implementing the plan. Once these tasks are identified, create a timeline for completion. This timeline should include deadlines for each task and a timeline for



the overall goal. It is important to be realistic when creating this timeline, as it will help to ensure that the goal is achieved in the 12 Week Year.

Once the plan is created, it is important to stick to it. This means setting aside time each week to work on the tasks and staying focused on the goal. It is also important to track progress and adjust the plan as needed. This will help to ensure that the goal is achieved in the 12 Week Year. Finally, it is important to celebrate successes along the way. This will help to keep motivation high and ensure that the goal is achieved.

#3. Monitor Progress: Monitoring progress is essential to staying on track and achieving success in the 12 Week Year. This includes regularly assessing progress and making adjustments as needed.



Monitoring progress is an important part of the 12 Week Year. It involves regularly assessing progress and making adjustments as needed. This helps to ensure that goals are being met and that the plan is on track. It also allows for quick course corrections if needed.

Progress should be monitored on a regular basis, such as weekly or bi-weekly. During these check-ins, it is important to review the progress made and identify any areas that need improvement. This can include evaluating the effectiveness of the plan, assessing the progress made towards goals, and identifying any obstacles that may be preventing progress.

It is also important to take the time to celebrate successes and recognize accomplishments. This helps to keep motivation high and encourages continued progress. Additionally, it is important to



adjust the plan as needed to ensure that goals are being met. This may include making changes to the timeline, adjusting the scope of the project, or reallocating resources.

Monitoring progress is essential to staying on track and achieving success in the 12 Week Year. Regularly assessing progress and making adjustments as needed helps to ensure that goals are being met and that the plan is on track. Celebrating successes and recognizing accomplishments also helps to keep motivation high and encourages continued progress.

#4. Leverage Technology:
Leveraging technology is important for staying organized and efficient in the 12 Week Year. This includes using tools such as project management software and task tracking apps to stay on top of



#### tasks and deadlines.

Leveraging technology is an essential part of staying organized and efficient in the 12 Week Year. Technology can help you stay on top of tasks and deadlines, and ensure that you are making the most of your time. Project management software and task tracking apps can help you keep track of your progress and ensure that you are staying on track with your goals. Additionally, technology can help you stay connected with your team and collaborate on projects more effectively. By leveraging technology, you can ensure that you are making the most of your 12 Week Year and achieving your goals.

Technology can also help you stay focused and motivated. For example, you can use productivity apps to help you stay on task and avoid distractions.

Additionally, you can use technology to set



reminders and notifications to help you stay on track with your goals. By leveraging technology, you can ensure that you are making the most of your 12 Week Year and achieving your goals.

#5. Prioritize Tasks: Prioritizing tasks is essential to staying focused and productive in the 12 Week Year. This includes focusing on the most important tasks first and delegating or eliminating tasks that are not essential.

Prioritizing tasks is an important part of staying productive and focused in the 12 Week Year. It is essential to focus on the most important tasks first and to delegate or eliminate tasks that are not essential. This will help to ensure that the most important tasks are completed in the allotted time frame. Additionally, it is important to prioritize tasks based on their importance and urgency. Tasks that are



both important and urgent should be completed first, followed by tasks that are important but not urgent, and then tasks that are neither important nor urgent. This will help to ensure that the most important tasks are completed in the allotted time frame and that tasks that are not essential are eliminated or delegated.

Prioritizing tasks also helps to ensure that tasks are completed in the most efficient manner possible. By focusing on the most important tasks first, it is possible to complete them in the shortest amount of time. Additionally, by delegating or eliminating tasks that are not essential, it is possible to free up time to focus on the most important tasks. This will help to ensure that the most important tasks are completed in the allotted time frame and that tasks that are not essential are eliminated or delegated.



Finally, it is important to prioritize tasks based on their importance and urgency. This will help to ensure that the most important tasks are completed in the allotted time frame and that tasks that are not essential are eliminated or delegated. Additionally, it is important to review and adjust priorities as needed in order to ensure that tasks are completed in the most efficient manner possible. By prioritizing tasks, it is possible to stay focused and productive in the 12 Week Year.

#6. Take Breaks: Taking breaks is important for staying energized and productive in the 12 Week Year. This includes taking regular breaks throughout the day to rest and recharge.

Taking breaks is an essential part of staying energized and productive in the 12



Week Year. Breaks give us the opportunity to step away from our work and recharge our minds and bodies. Regular breaks throughout the day can help us stay focused and productive, and can even help us come up with creative solutions to problems. Taking breaks can also help us stay motivated and energized, and can help us stay on track with our goals.

When taking breaks, it is important to make sure that they are meaningful and restorative. This means taking breaks that are long enough to allow us to relax and recharge, but not so long that we lose focus and motivation. It is also important to make sure that our breaks are free from distractions, such as checking emails or social media. Taking a walk, listening to music, or meditating are all great ways to take a break and recharge.

By taking regular breaks throughout the



day, we can stay energized and productive in the 12 Week Year. Breaks can help us stay focused and motivated, and can help us come up with creative solutions to problems. Taking meaningful and restorative breaks can help us stay on track with our goals and make the most of our 12 Week Year.

#7. Manage Time: Managing time is essential to staying on track and achieving success in the 12 Week Year. This includes setting deadlines, creating a schedule, and avoiding distractions.

Managing time is essential to staying on track and achieving success in the 12 Week Year. This means setting deadlines, creating a schedule, and avoiding distractions. It is important to set realistic deadlines and to break down tasks into smaller, more manageable chunks. This



will help to ensure that tasks are completed on time and that progress is made. Additionally, creating a schedule and sticking to it can help to ensure that tasks are completed in a timely manner. Finally, avoiding distractions is key to staying on track and completing tasks in a timely manner. This includes avoiding social media, emails, and other distractions that can take away from productive time.

Time management is an important skill to master in order to be successful in the 12 Week Year. By setting deadlines, creating a schedule, and avoiding distractions, it is possible to stay on track and achieve success. With the right time management skills, it is possible to get more done in 12 weeks than others do in 12 months.

### #8. Set Deadlines: Setting deadlines is important for staying focused and



### motivated in the 12 Week Year. This includes setting realistic deadlines and holding yourself accountable for meeting them.

Setting deadlines is an essential part of staying focused and motivated in the 12 Week Year. It is important to set realistic deadlines and hold yourself accountable for meeting them. This will help you stay on track and ensure that you are making progress towards your goals. It is also important to remember that deadlines are not set in stone and can be adjusted if needed. However, it is important to be honest with yourself and make sure that you are not setting deadlines that are too easy or too hard to meet.

Having deadlines can help you stay motivated and focused on the task at hand. It can also help you break down larger tasks into smaller, more



manageable chunks. This will help you stay organized and make sure that you are making progress towards your goals. Additionally, having deadlines can help you stay on track and ensure that you are not procrastinating or getting distracted.

Setting deadlines is an important part of the 12 Week Year and can help you stay focused and motivated. It is important to set realistic deadlines and hold yourself accountable for meeting them. This will help you stay on track and ensure that you are making progress towards your goals. Additionally, having deadlines can help you stay motivated and focused on the task at hand.

#9. Track Results: Tracking results is essential to staying on track and achieving success in the 12 Week Year. This includes regularly assessing progress and making adjustments as



#### needed.

Tracking results is an important part of the 12 Week Year system. It is essential to regularly assess progress and make adjustments as needed in order to stay on track and achieve success. This can be done by setting measurable goals and tracking progress towards them. This could include tracking the number of tasks completed, the amount of time spent on each task, and the overall progress made towards the goal. Additionally, tracking results can help identify areas where improvement is needed and provide insight into what strategies are working and which ones are not. By tracking results, it is possible to make adjustments and course correct as needed in order to stay on track and achieve success.

Tracking results can also help to keep motivation high. Seeing progress towards



a goal can be a great motivator and can help to keep people focused and on track. Additionally, tracking results can help to identify areas where additional effort is needed and can help to keep people accountable for their progress. By tracking results, it is possible to stay on track and achieve success in the 12 Week Year.

#10. Delegate Tasks: Delegating tasks is important for staying organized and efficient in the 12 Week Year. This includes delegating tasks to others when possible and focusing on the most important tasks.

Delegating tasks is an essential part of staying organized and efficient in the 12 Week Year. It is important to delegate tasks to others when possible, as this will free up time for the most important tasks. Delegating tasks also allows for more collaboration and creativity, as multiple



people can work together to come up with the best solutions. Additionally, delegating tasks can help to ensure that tasks are completed on time and to the highest standard.

When delegating tasks, it is important to ensure that the person or people you are delegating to are capable of completing the task. It is also important to provide clear instructions and expectations, as well as any resources or support that may be needed. Additionally, it is important to provide feedback and guidance throughout the process to ensure that the task is completed to the highest standard.

Delegating tasks is an important part of staying organized and efficient in the 12 Week Year. By delegating tasks to others when possible, you can free up time for the most important tasks and ensure that tasks are completed on time and to the



### highest standard.

# #11. Eliminate Distractions: Eliminating distractions is essential to staying focused and productive in the 12 Week Year. This includes avoiding activities that take away from productivity and focusing on the task at hand.

Eliminating distractions is essential to staying focused and productive in the 12 Week Year. This means avoiding activities that take away from productivity and focusing on the task at hand. It is important to identify what activities are distracting and to take steps to avoid them. This could include turning off notifications on your phone, avoiding social media, or setting aside specific times for checking emails. It is also important to create a workspace that is free from distractions, such as a quiet room or a desk away from



the hustle and bustle of the office. Additionally, it is important to set boundaries with colleagues and family members to ensure that you are not interrupted while working. By eliminating distractions, you can stay focused and productive, allowing you to achieve your goals in the 12 Week Year.

#12. Stay Motivated: Staying motivated is important for staying on track and achieving success in the 12 Week Year. This includes setting rewards for completing tasks and celebrating successes.

Staying motivated is essential for achieving success in the 12 Week Year. To stay motivated, it is important to set goals and rewards for completing tasks. This will help to keep you focused and on track. Additionally, it is important to celebrate successes along the way.



Celebrating successes will help to keep you motivated and remind you of the progress you have made.

It is also important to stay positive and focus on the progress you have made. This will help to keep you motivated and remind you of the importance of staying on track. Additionally, it is important to take breaks and reward yourself for completing tasks. This will help to keep you motivated and energized. Finally, it is important to stay organized and plan ahead. This will help to keep you focused and motivated to complete tasks and reach your goals.

#13. Take Action: Taking action is essential to achieving success in the 12 Week Year. This includes taking small steps towards your goals and staying focused on the end result.

Taking action is essential to achieving



success in the 12 Week Year. This means that you must be willing to take small steps towards your goals and stay focused on the end result. It is important to remember that progress is made one step at a time, and that each step is a necessary part of the journey. Taking action also means that you must be willing to make changes and adjustments as needed. This could include changing your approach, adjusting your timeline, or even re-evaluating your goals.

In order to take action, you must be willing to commit to your goals and take the necessary steps to achieve them. This could include setting up a plan of action, breaking down your goals into smaller tasks, and setting deadlines for yourself. It is also important to stay motivated and focused on the end result. This could include setting up rewards for yourself when you reach certain milestones, or even just taking a few moments to



appreciate the progress you have made.

Taking action is the key to success in the 12 Week Year. It is important to remember that progress is made one step at a time, and that each step is a necessary part of the journey. Taking action also means that you must be willing to make changes and adjustments as needed. By taking action and staying focused on your goals, you can achieve success in the 12 Week Year.

#14. Stay Organized: Staying organized is important for staying on track and achieving success in the 12 Week Year. This includes creating a system for organizing tasks and staying on top of deadlines.

Staying organized is essential for success in the 12 Week Year. This means creating a system for organizing tasks and staying



on top of deadlines. It is important to have a plan for how to prioritize tasks and to set realistic goals for each week. This will help to ensure that tasks are completed on time and that progress is made towards achieving the overall goal. Additionally, it is important to have a system for tracking progress and staying motivated. This could include setting reminders, tracking progress in a spreadsheet, or using a project management tool. Having a system in place will help to ensure that tasks are completed on time and that progress is made towards achieving the overall goal.

Organization is also important for staying focused and avoiding distractions. This means setting aside dedicated time for working on tasks and avoiding multitasking. It is also important to create a workspace that is free from distractions and to limit the amount of time spent on social media or other activities that can be



distracting. Additionally, it is important to take regular breaks throughout the day to help stay focused and motivated. Taking the time to stay organized and focused will help to ensure that tasks are completed on time and that progress is made towards achieving the overall goal.

#15. Set Rewards: Setting rewards is essential to staying motivated and productive in the 12 Week Year. This includes setting rewards for completing tasks and celebrating successes.

Setting rewards is an important part of staying motivated and productive in the 12 Week Year. Rewards can be used to celebrate successes and to motivate yourself to complete tasks. Rewards can be anything from a small treat, such as a cup of coffee or a piece of chocolate, to a larger reward, such as a weekend away or a new piece of technology. Whatever the



reward, it should be something that you look forward to and that will motivate you to keep going.

Rewards should be set for both short-term and long-term goals. For short-term goals, rewards can be used to celebrate the completion of a task or milestone. For long-term goals, rewards can be used to celebrate the completion of the entire 12 Week Year. Rewards should be tailored to the individual and should be something that will motivate them to keep going.

Setting rewards is an important part of staying motivated and productive in the 12 Week Year. It is important to set rewards that are meaningful and that will motivate you to keep going. Rewards should be tailored to the individual and should be something that will motivate them to keep going.



#16. Track Habits: Tracking habits is important for staying on track and achieving success in the 12 Week Year. This includes tracking daily habits and making adjustments as needed.

Tracking habits is an essential part of staying on track and achieving success in the 12 Week Year. This involves tracking daily habits and making adjustments as needed. It is important to track habits in order to identify areas of improvement and to ensure that goals are being met. Tracking habits can be done in a variety of ways, such as keeping a journal, using a spreadsheet, or using an app. It is important to track habits consistently in order to get the most out of the 12 Week Year.

When tracking habits, it is important to be specific and to focus on the details. This means tracking the exact time of day that



a habit is completed, the duration of the habit, and any other relevant information. This will help to ensure that the habit is being done correctly and that progress is being made. Additionally, tracking habits can help to identify areas of improvement and to make adjustments as needed.

Tracking habits is an important part of the 12 Week Year and can help to ensure success. By tracking habits consistently and focusing on the details, it is possible to identify areas of improvement and to make adjustments as needed. This will help to ensure that goals are being met and that progress is being made.

#17. Take Risks: Taking risks is essential to achieving success in the 12 Week Year. This includes taking calculated risks and learning from mistakes.



Taking risks is an important part of achieving success in the 12 Week Year. It is important to take calculated risks and to learn from mistakes. Taking risks can help you to push yourself out of your comfort zone and to reach new heights. It can also help you to gain new insights and to develop new skills. Taking risks can also help you to find creative solutions to problems and to develop innovative ideas.

When taking risks, it is important to be mindful of the potential consequences. It is important to weigh the pros and cons of each risk and to consider the potential outcomes. It is also important to have a plan in place to mitigate any potential risks. Taking risks can be scary, but it is essential to achieving success in the 12 Week Year.

#18. Focus on Quality: Focusing on quality is important for staying on track



### and achieving success in the 12 Week Year. This includes focusing on quality over quantity and striving for excellence.

Focusing on quality is essential for achieving success in the 12 Week Year. Quality should always be prioritized over quantity, as it is the quality of the work that will determine the success of the project. Quality work requires attention to detail, and it is important to take the time to ensure that all aspects of the project are done correctly. This includes double-checking all work, ensuring that all tasks are completed to the highest standard, and that all deadlines are met. Quality work also requires a commitment to excellence, and it is important to strive for the best possible outcome. Quality work is the foundation of success, and it is essential to focus on quality in order to achieve success in the 12 Week Year.



#19. Network: Networking is essential to achieving success in the 12 Week Year. This includes connecting with others in your field and leveraging their knowledge and experience.

Networking is an essential part of achieving success in the 12 Week Year. It involves connecting with people in your field and leveraging their knowledge and experience. This can be done through attending conferences, joining professional organizations, and engaging in online forums. By connecting with others, you can gain valuable insights into the industry, learn from their successes and failures, and develop relationships that can help you reach your goals. Additionally, networking can help you find mentors, sponsors, and other resources that can help you reach your goals faster.

Networking is also important for staying



motivated and inspired. By connecting with others, you can stay up to date on the latest trends and developments in your field, and gain valuable feedback on your work. Additionally, networking can help you find new opportunities and resources that can help you reach your goals. Finally, networking can help you build relationships with people who can provide support and encouragement when you need it most.

In short, networking is an essential part of achieving success in the 12 Week Year. By connecting with others in your field, you can gain valuable insights, find mentors and sponsors, and stay motivated and inspired. Ultimately, networking can help you reach your goals faster and more effectively.

#20. Reflect: Reflecting is important for staying on track and achieving



### success in the 12 Week Year. This includes taking time to reflect on successes and failures and learning from them.

Reflecting is an essential part of the 12 Week Year. It is important to take time to reflect on successes and failures and learn from them. This helps to ensure that you stay on track and achieve your goals. Reflection can help you to identify areas where you can improve and make adjustments to ensure that you are making the most of your 12 Week Year. It can also help you to recognize and celebrate your successes and stay motivated. Taking the time to reflect on your progress and adjust your approach accordingly can help you to maximize your results and achieve success in the 12 Week Year.

Reflection can take many forms, such as journaling, talking to a mentor or coach, or



simply taking a few moments to think about what has gone well and what could be improved. It is important to be honest with yourself and to be open to learning from your experiences. Reflection can help you to stay focused and motivated, and to make the most of your 12 Week Year.

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